



ENVIRONMENTAL POLICY

IOT Group has a commitment to ensure all its projects are conducted in a manner that protects the environment and prevents pollution. IOT Group shall ensure that any potential adverse effects on the environment are either avoided or minimised by thorough investigation and planning prior to the commencement of its activities.

In accordance with this policy, IOT Group shall;

- Ensure all applicable industry and statutory compliance requirements are met;
- Ensure all interested parties are aware of their responsibilities in relation to relevant environmental matters.
- Develop and document environmental aspects and impacts designed to control and minimise all environmental risks.
- Seek better-engineered solutions to minimise the environmental impact of our operations.
- Promote the company's commitment to continual improvement of environmental management performance.
- Provide a framework for the setting and achievement of environmental targets and objectives.

A handwritten signature in black ink, appearing to read 'Andy Elliott'.

Andy Elliott
Regional Manager – Middle East / Asia Pacific